

Briefing note: Safety Vision

Date: 17/01/2019

Subject: Andrew Haines' Safety Vision update

Network Rail's Safety Vision has, for seven years, outlined the commitments to empower us all to get home safe every day.

Andrew Haines, chief executive, has recently endorsed this vision and continues to support and drive the principles that support the Vision, such as Fair Culture, Lifesaving Rules and Close Calls.

Andrew has updated the Safety Vision in line with how he wants the business to operate safely and reliably, and has made two updates:

1. 'Our belief' – Andrew has strengthened the belief statement. "There is no choice to be made between safety and reliability." Andrew states that a reliable railway is safe to both our passengers, our workforce and supply chain, who strive to deliver the service.
2. 'Our personal commitments' – Andrew has reinforced that we all have a personal part to play to achieve a safe and outstanding performing railway, and by following the commitments on a daily basis will be the key to providing passengers and freight users with the safe, reliable and efficient railway they deserve.

Andrew has signed off this Safety Vision.

There are two versions, one as mentioned above, and a second that can be countersigned to endorse the message locally.

Next steps

The Vision is a key part of our Safety Policy and needs to be displayed on our Health and Safety notice boards. However, how the revised Vision is cascaded, is up to each business area.

This message has been sent to facility teams, Internal Communication leads and to the heads of Health and Safety within each route business/function, so a joint approach or assistance can be sought.

The updated vision gives the business the opportunity to brief changes and to reinforce the longstanding commitments, as well as discuss local improvements or initiatives. We have created a second version of the vision with room for a countersignature, which could be used by local leadership to endorse the message, which gives the vision local power.

For personal data protection, we recommend that signatures on these are not the owner's 'real' signature.

We also recommend not having teams/individuals endorse the vision with signatures, to help with personal security.

The Safety Vision appears in many documents, management systems, training packs and even contracts. Work will need to be undertaken locally and update the Vision in these areas.



The poster features the Network Rail logo at the top right. Below it is a header with three images: a person working on a railway track, a group of people in a meeting, and a group of railway workers in safety gear. The main body of the poster is divided into three horizontal sections: 'Our vision' (blue), 'Our belief' (green), and 'Our personal commitments' (orange). To the right of these sections are three blue curly braces with text annotations. The bottom section contains two columns of bullet points. At the bottom left is a signature of Andrew Haines, Chief executive. At the bottom right is the 'everyone home safe every day' logo.

Network Rail

Safety

Our vision Everyone Home Safe Every Day

Our belief There is no choice to be made between safety and reliability. World-class railways deliver both, day in, day out.

Our personal commitments Whether you are an employee, contractor or subcontractor, by delivering on our commitments we will achieve safe and outstanding performance. This is key to providing passengers and freight users with the safe, reliable and efficient railway they deserve.

- Safe behaviour is a requirement of working for Network Rail.
- We will always comply with our Lifesaving Rules.
- We will plan work to ensure that it can be done safely.
- Our work environments will be tidy – and we will leave them tidy when we've finished.
- We will ensure people have the skills and the equipment required to work safely.
- We will stop work if it cannot be done safely.
- We will personally intervene if we feel a situation or behaviour might be unsafe.
- We will use Close Calls to report unsafe behaviours and conditions.
- We will use our Fair Culture principles to investigate incidents and learn lessons to prevent them occurring again.
- We will relentlessly strive to find new ways to keep ourselves, colleagues, passengers and the public safe.
- We will design, construct, inspect, operate and maintain the railway to keep everyone safe.
- Safety leadership is key to how we assess our people's performance and readiness for progression.

Andrew Haines
Chief executive

everyone home safe every day

Our vision remains the same

Changes have been made to these two areas

These principles remain the same

As well as the above noted changes, the Vision has also been updated to reflect the current brand guidelines.

The poster needs to be printed and put on health and safety notice boards, replacing the previous version.

To download:

<https://safety.networkrail.co.uk/wp-content/uploads/2019/01/Safety-Vision-2019.pdf>

<https://safety.networkrail.co.uk/wp-content/uploads/2019/01/safety-Vision-2019-countersigned.pdf>