

Briefing note: Safety Vision

Date: 17/01/2019

Subject: Andrew Haines' Safety Vision update

Network Rail's Safety Vision has, for seven years, outlined the commitments to empower us all to get home safe every day.

Andrew Haines, chief executive, has recently endorsed this vision and continues to support and drive the principles that support the Vision, such as Fair Culture, Lifesaving Rules and Close Calls.

Andrew has updated the Safety Vision in line with how he wants the business to operate safely and reliably, and has made two updates:

1. 'Our belief' – Andrew has strengthened the belief statement. "There is no choice to be made between safety and reliability." Andrew states that a reliable railway is safe to both our passengers, our workforce and supply chain, who strive to deliver the service.
2. 'Our personal commitments' – Andrew has reinforced that we all have a personal part to play to achieve a safe and outstanding performing railway, and by following the commitments on a daily basis will be the key to providing passengers and freight users with the safe, reliable and efficient railway they deserve.

Andrew has signed off this Safety Vision.

There are two versions, one as mentioned above, and a second that can be countersigned to endorse the message locally.

Next steps

The Vision is a key part of our Safety Policy and needs to be displayed on our Health and Safety notice boards. However, how the revised Vision is cascaded, is up to each business area.

This message has been sent to facility teams, Internal Communication leads and to the heads of Health and Safety within each route business/function, so a joint approach or assistance can be sought.

The updated vision gives the business the opportunity to brief changes and to reinforce the longstanding commitments, as well as discuss local improvements or initiatives. We have created a second version of the vision with room for a countersignature, which could be used by local leadership to endorse the message, which gives the vision local power.

For personal data protection, we recommend that signatures on these are not the owner's 'real' signature.

We also recommend not having teams/individuals endorse the vision with signatures, to help with personal security.

The Safety Vision appears in many documents, management systems, training packs and even contracts. Work will need to be undertaken locally and update the Vision in these areas.



As well as the above noted changes, the Vision has also been updated to reflect the current brand guidelines.

The poster needs to be printed and put on health and safety notice boards, replacing the previous version.

To download:

<https://safety.networkrail.co.uk/wp-content/uploads/2019/01/Safety-Vision-2019.pdf>

<https://safety.networkrail.co.uk/wp-content/uploads/2019/01/safety-Vision-2019-countersigned.pdf>